

Advancing Environmental Responsibility

As a digital solutions company, elm recognizes the critical role businesses play in safeguarding the planet and is committed to environmental responsibility. Leveraging its expertise in technology, elm strives to reduce its environmental footprint by developing and implementing innovative digital solutions that drive sustainability while delivering positive environmental impact.

Emissions and Energy Use

elm is committed to making a real and lasting contribution to reducing the Kingdom’s emissions and energy usage – in alignment with the goals set forth by the Saudi Vision 2030. elm experienced a slight increase in electricity consumption this year. While the change is minimal, the Company is actively implementing innovative solutions to enhance efficiency and to ensure continued progress towards its environmental goals, while sustaining growth.

Energy Consumption

	2024	2023	2022
Electricity consumption	2,366,398	2,354,363	2,111,547
Total fuel consumption (diesel)	800	800	500

Waste and Resources

elm’s approach to effective waste management across its operations is aimed at minimizing environmental pollution, conserving resources and protecting public health. elm aims to reduce waste (including electronic waste) and achieve efficient resource use across its operations.

Waste Management

	2024	2023	2022
Total waste generated (tons)	43,300	40,000	39,000

elm remains dedicated to environmental sustainability, continuously exploring new ways to minimize waste and conserve resources. In 2024, the Company introduced a comprehensive recycling initiative focused on paper, general waste and food waste management. Paper collection stands were installed across facilities, ensuring proper disposal and regular recycling, while categorized bins streamlined waste segregation, supported by

employee training to enhance efficiency. In cafeterias, food waste recycling devices were implemented, converting waste into compost for use in plant irrigation. These initiatives reinforce elm’s commitment to environmental responsibility and a more sustainable future.

Water Use

Through its systematic efforts to better manage water resources, elm contributes to water conservation efforts to help ensure its availability for present and future needs.

While elm experienced a slight increase in water usage last year, it remained committed to enhancing its water management practices. The Company continues to implement more efficient systems and processes to reduce water consumption across its operations.

Water Consumption

	2024	2023	2022
Total water consumption (m³)	5,859	5,382	6,060
Water consumption intensity (m³/employee)	7.7	7.5	8.3

